### 2023 Exempt Organization Business Tax Return prepared for:

Second Day Impact Inc. 500 E. St. John Avenue, #2.620 Austin, TX 78752

O'KEEFE CPA, LLC 375 FULTON ST FARMINGDALE, NY 11735

### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

Department of the Treasury

_		acco :		ovi omissi detions and the lates			ilispection		
	•		dar year, or tax year beginning		ling	_	, 20		
В	Check if	applicable:	C Name of organization Second	Day Impact Inc.			oyer identification number		
Ш	Address	change	Doing business as				116346		
	Name ch	nange		f mail is not delivered to street address)	Room/suite		none number		
	Initial ret	urn	500 E. St. John A	venue	2.620	(314	)603-8384		
	Final retu	ırn/terminated		ountry, and ZIP or foreign postal code					
	Amende	d return	Austin, TX 78752			<b>G</b> Gross	<b>G</b> Gross receipts \$ 381,263.		
	Applicati	on pending	F Name and address of principal of	ficer:	H(a) Is this a	group return for subordinates?  Yes  No			
			Brigit Goebelbecker, 23 B	Boynton Street, Jamaica Plain, MA O	2130 <b>H(b)</b> Are all	subordinat	es included? Tyes No		
<u> </u>	Tax-exer	mpt status:	<b>X</b> 501(c)(3)	) (insert no.) 4947(a)(1) or 527	If "No,	" attach a li	st. See instructions.		
J	Website	: secon	dday.org		H(c) Group	exemption	number		
K	Form of o	organization: 🔀	Corporation Trust Associa	ation Other L Year of form	mation: 201	8 M State	of legal domicile: TX		
Р	art I	Summa	ry						
	1	Briefly des	cribe the organization's miss	sion or most significant activities: To i	ncrease the	qualit	y of talent in the		
e				g students and young profe			*		
an				at have a strong committme					
err	2			liscontinued its operations or disposed			s net assets.		
30	3	Number of	voting members of the gove	erning body (Part VI, line 1a)		3	8		
«×	4		_	rs of the governing body (Part VI, line 1	b)	4	5		
ies	1			n calendar year 2023 (Part V, line 2a)		5	5		
Activities & Governance	1			necessary)		6	42		
Acı				Part VIII, column (C), line 12	<b>V</b>	7a	0.		
				from Form 990-T, Part I, line 11		7b	0.		
				Prior Ye		Current Year			
	8	Contributio	ons and grants (Part VIII, line	1h)		784.	60,129.		
Revenue	9		ervice revenue (Part VIII, line			3,783.	321,134.		
Ş.	10	_	-	A), lines 3, 4, and 7d)	30.	3,703.	321,134.		
æ	11			es 5, 6d, 8c, 9c, 10c, and 11e)					
	12			must equal Part VIII, column (A), line 12)	277		201 262		
_	13			IX, column (A), lines 1–3)	37.	3,567.	381,263.		
	14		aid to or for members (Part I)						
	4-	-			11/	265	117 500		
Expenses	15			benefits (Part IX, column (A), lines 5–10)	116	5,365.	117,580.		
en	16a		= '	column (A), line 11e)					
Ä	b		raising expenses (Part IX, co		2.4	1 272	225 507		
	17	-	enses (Part IX, column (A), lin			1,372.	235,587.		
				equal Part IX, column (A), line 25) .		737.	353,167.		
	19	Revenue ie	ess expenses. Subtract line	8 from line 12		2,830.	28,096.		
Net Assets or Fund Balances	00	T-4-1	to (Doub V. Broad O)		Beginning of Cu		End of Year		
Sse	20		ts (Part X, line 16)			9,323.	174,130.		
let A	21		ties (Part X, line 26)			2,565.	39,276.		
$\overline{}$			or fund balances. Subtract	line 21 from line 20	106	5,758.	134,854.		
	art II		re Block						
				return, including accompanying schedules and sin officer) is based on all information of which prep			my knowledge and belief, it is		
					0	4/06/2	024		
Si	_	Signature of	officer		Da	te			
He	ere	Phi	lip Dearing, Treasu	rer					
		Type or print	name and title						
Pa		Print/Type	preparer's name	Preparer's signature	Date	Check [	if PTIN		
		Timoth	ny O'Keefe	Timothy O'Keefe	04/22/202	١ ، ،	<del>_</del>		
	epare	Lives's see	ne O'KEEFE CPA, L			_	26-3834821		
US	se Onl	Firm's add		FARMINGDALE, NY 11735			16)586-4940		
1/10	v tha IE			shown shove? See instructions	7 110	u u ( )	Ves No		

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To increase the quality of talent in the
	social sector by connecting students and young professionals with
	social sector employers that have a strong committment to talent.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 247,413. including grants of \$ 0.) (Revenue \$ 262,908.)
14	The Impact Fellowship program pairs students with a paid internship
	at a social impact organization, while providing skills-training,
	mentorship, and post-grad job support.
4b	(Code:) (Expenses \$ 72,569. including grants of \$ 0.) (Revenue \$ 58,226.)
	Community programs and other
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
10	(Code:) (Experience $\phi$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 319,982.

Part	IV Checklist of Required Schedules			ugo .
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V.	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.	10		^
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	00		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		×
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	32		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance	,		
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 24			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Lab 0 Did the organization comply with backup withholding rules for reportable payments to vendors and			
С	reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	0-		
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		×
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a b	Gross income from members or shareholders			
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
47	If "Yes," complete Form 4720, Schedule O.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	4-		
	If "Yes," complete Form 6069.	17		
	n res, complete roint oods.			

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . 1a 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? . . . . . . . . . . . . . . . . . . 8a X Each committee with authority to act on behalf of the governing body? . . 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 × Did the organization have a written document retention and destruction policy? 14 × 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a × 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O) X Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Steve Kurtz, 182-25 Wexford Terrace, Jamaica, NY 11432 (917)747-0904

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

Form 990 (2023) Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ated any current	officer, director,	or trustee.
				•	C)					
(A)	(B)	(do n	ot ob	Pos		e than o	200	(D)	(E)	(F)
Name and title	Average	box,	unles	s pe	rson	is both	n an	Reportable	Reportable	Estimated amount
	hours per week	officer and a director/trust			-		compensation from the	compensation from related	of other compensation	
	(list any	Individual trustee or director	Institutional trustee	Officer	Key employee	High	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	rect	tutio	Ř	emp	est o	Jer	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations below	or tr	nal t		loye	om				_
	dotted line)	stee	rust		Ď	bens				
			ee		$\mathbf{V}$	Highest compensated employee				
(1) Brigit Goebelbecker	3.00									
President		×		×				4,165.	0.	0.
(2) Philip Dearing	40.00									
Treasurer		×		×				35,319.	0.	0.
(3) Mariam Matin	40.00								_	_
Secreatary		×		×				44,410.	0.	0.
(4) Timothy Cho	1.00	×								
Director	1 00	_						0.	0.	0.
(5) Sterling Hardaway Director	1.00	×						0.	0.	0.
(6) Rachel Renock	1.00									
Director		×						0.	0.	0.
(7) Nicholas Timms	1.00								_	_
Director		×						0.	0.	0.
(8) Jessica Khalaf	1.00	×								
Director  (9) Jorge Mendez	40.00							0.	0.	0.
Executive Director	40.00			×				19,256.	0.	1,273.
(10)				-				17,230.	0.	1,2/3.
X										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, 7	rustees,	Key I	Εm	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (con	tinued)
					(C	<b>C)</b> ition							
	(A)	(B)			neck	more	e than c		(D)	(E)	ماط	(F) Estimated a	
	Name and title	Average hours					is both or/trust		Reportable compensation	Reporta compens	ation	of oth	er
		per week (list any	or	Ins	읓	지 (0	em Hig	Fo	from the organization (W-2/	from relation		compens from tl	
		hours for related	lividu direc	tituti	Officer	Key employee	ghest	Former	1099-MISC/ 1099-NEC)	1099-MI 1099-N	SC/	organization related organization	n and
		organizations	tor	onal		ploy	com		1033-1420)	1033-11	LO)	Telated Orgal	iizations
		below dotted line)	Individual trustee or director	Institutional trustee		e	Highest compensated employee						
				ee			ated						
(15)													
(4.0)													
(16)													
(17)													
(18)													
(19)													
X7													
(20)													
(21)								-					
<u> </u>													
(22)													
(23)				4	K	7							
(20)													
(24)													
(25)													
(23)				M									
1b	Subtotal			-					103,150.		0.	1	,273.
C	Total from continuation sheets to Part	VII, Sectio	n A						102 150			1	272
d	Total (add lines 1b and 1c)	not limited	to th	IOSE	ilist	ed	above	e) w	103,150. ho received more	e than \$10	0.00,000		,273.
	reportable compensation from the organi	zation											
•	Bill III	(0)										Ye	s No
3	Did the organization list any <b>former</b> employee on line 1a? <i>If "Yes,"</i> complete the								oyee, or nignes 			3	×
4	For any individual listed on line 1a, is the												1
	organization and related organizations	greater th	an \$1	150,	,000	? /	f "Ye	s, "	complete Sched	dule J fo	r such		
5	individual		· ·	· nco	tion	fro	 m anv	 		· · ·	 ividual	4	×
3	for services rendered to the organization											5	×
Secti	on B. Independent Contractors												
1	Complete this table for your five high compensation from the organization. Report												
	(A)	ort compen	Satioi	1 101	1 1110	- Ca	iciidai	l ye	(B)	WILLIAM CITE	orgai	(C)	x year.
	Name and business add	ress							Description of serv	rices		Compensation	1
	T. I									,			
2	Total number of independent contractor						ed to	th	iose listed abov	e) who			

# Part VIII Statement of Revenue Check if Schedule O contain

rait		Check if Schedule O contains a resp	ponse	or note to an	y line in this Pa	rt VIII		
			•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S, S	1a	Federated campaigns	1a					
ant unt	b	· -	1b					
G n	С		1c					
Contributions, Gifts, Grants, and Other Similar Amounts	d		1d					
	е	-	1e					
ns, Sir	f	All other contributions, gifts, grants,						
ıtio er (		and similar amounts not included above	1f	60,129.				
ibu Cth	g	Noncash contributions included in						
ntr Id (		lines 1a–1f	1g \$	923.				
Co ar	h	Total. Add lines 1a-1f			60,129.			
				Business Code				
Program Service Revenue	2a	Impact Fellowships		61300	262,908.	262,908.	0.	0.
erv Ie	b	Community Programs	5	61300	58,226.	58,226.	0.	0.
gram Ser Revenue	С		L					
ar	d		L		_			
ogr R	е		L					
Pro	f	All other program service revenue .				<u> </u>		
	g	Total. Add lines 2a-2f			321,134.			
	3	Investment income (including divide		· ·				
		other similar amounts)						
	4	Income from investment of tax-exemp	t bond	d proceeds				
	5	Royalties						
		(i) Real		(ii) Personal				
	6a	Gross rents 6a		~				
	b	Less: rental expenses 6b						
	C	Rental income or (loss) 6c						
	d			(ii) Other				
	7a	Gross amount from (i) Securities sales of assets	s	(ii) Other				
4)	h	other than inventory Less: cost or other basis						
evenue	D	and sales expenses . 7b						
Vel		Gain or (loss) 7c						
Œ		Net gain or (loss)						
лег		Gross income from fundraising						
Other	oa	events (not including \$						
		of contributions reported on line						
		4 ) 0 5 10/11/40	8a					
	b	Less: direct expenses	8b					
		Net income or (loss) from fundraising	events	s				
		Gross income from gaming						
		activities. See Part IV, line 19 .	9a					
	b	Less: direct expenses	9b					
	С	Net income or (loss) from gaming acti	ivities					
	10a	Gross sales of inventory, less						
		returns and allowances 1	10a					
	b	Less: cost of goods sold 1	10b					
	С	Net income or (loss) from sales of inve	entory					
Sn				Business Code				
eor	11a		L					
scellaneo Revenue	b							
cel Sev	С							
Miscellaneous Revenue	d	All other revenue						
_		Total. Add lines 11a–11d			0.6.7	061		
	12	<b>Total revenue.</b> See instructions .			381,263.	321,134.	0.	0.

### Part IX Statement of Functional Expenses

Sectic	n 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response	e or note to any line	e in this Part IX .		🗆
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	98,745.	76,640.	7,654.	14,451.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	30,713.	70,010.	7,031.	11,131.
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	8,098.	8,098.	0.	0.
9	Other employee benefits	1,245.	914.	100.	231.
10	Payroll taxes	9,492.	7,607.	679.	1,206.
11 a	Fees for services (nonemployees):  Management				
b	Legal				
С	Accounting	4,000.	0.	4,000.	0.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column				
g	(A), amount, list line 11g expenses on Schedule O.) .	215 705	215 461	2.4	210
12	Advertising and promotion	215,795.	215,461.	24.	310.
13	Office expenses	140.	13.	0.	127.
14	Information technology	8,836.	7,026.	974.	836.
15	Royalties		,,,,,	, , , ,	
16	Occupancy				
17	Travel	1,699.	1,699.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates		_		
22	Depreciation, depletion, and amortization .	873.	0.	873.	0.
23 24	Insurance	911.	0.	911.	0.
24	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Other	3,333.	2,524.	795.	14.
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	353,167.	319,982.	16,010.	17,175.
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		<u> U</u>
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	46,167.	1	154,038.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	24,200.	3	
	4	Accounts receivable, net	46,430.	4	17,859.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
	_	controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined		5	
	6	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			
	_			6	
Assets	7	Notes and loans receivable, net		7	
SS	8	Inventories for sale or use	211	8	0.01
4	9 10a	Prepaid expenses and deferred charges	311.	9	891.
	IUa	basis. Complete Part VI of Schedule D 10a 2,619.			
	b	Less: accumulated depreciation 10b 1,277.	2,215.	10c	1,342.
	11	Investments—publicly traded securities	, 2,223.	11	1,0121
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	119,323.	16	174,130.
	17	Accounts payable and accrued expenses	3,975.	17	4,140.
	18	Grants payable		18	
	19	Deferred revenue	8,590.	19	35,136.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
es	22	Loans and other payables to any current or former officer, director,			
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
Liabilities				22	
_	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		23 24	
	25	Other liabilities (including federal income tax, payables to related third		24	
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	12,565.	_	39,276.
es		Organizations that follow FASB ASC 958, check here 🔀			
ü		and complete lines 27, 28, 32, and 33.			
sale	27	Net assets without donor restrictions	106,758.	27	134,854.
d E	28	Net assets with donor restrictions		28	
· Fun		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
S 01	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds .		31	
	32	Total net assets or fund balances	106,758.	32	134,854.
Z	33	Total liabilities and net assets/fund balances	119,323.	33	174,130.

Form 990 (2023) Page **12** 

Part	Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	( ), ( ), ( ), ( ), ( )	1			1,2			
2		2				<u>67.</u>		
3		3				96. 58.		
4								
5		5						
6		6						
7		7						
8		8						
9		9						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
		10		13	4,8	54.		
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII			٠,				
					Yes	No		
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explision schedule O.	ıaın	on					
2a				2a		×		
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled	or					
	reviewed on a separate basis, consolidated basis, or both.							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
b	There are organization of infarition characteristic addition by an infarition described in the contract of the		• 🗀	2b		×		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d or	n a					
	separate basis, consolidated basis, or both.							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs							
	the audit, review, or compilation of its financial statements and selection of an independent accountant			2c				
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	nain	on					
20			the					
sa	As a result of a federal award, was the organization required to undergo an audit or audits as set forth Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			,		V		
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not under			3a		<u></u>		
b	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.			3b				
	required addit of addits, explain why on odheddie o and describe any steps taken to dildergo such add	uito	.   ,	טט	200	(0000)		

REV 03/21/24 PRO Form **990** (2023)

# SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of th	the organization					Employer identification	number		
Sec	ono	d Day Impact Inc.					83-3116346			
Pai	t I	Reason for Public Char	rity Status. (All	organizations mus	t comple	ete this p	oart.) See instruction	ons.		
The o	orga	anization is not a private founda	tion because it is	s: (For lines 1 through	12, chec	k only or	ne box.)			
1		A church, convention of church					0(b)(1)(A)(i).			
2		A school described in <b>section</b>		·	-					
3		A hospital or a cooperative hos								
4		A medical research organizatio hospital's name, city, and state	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)(	(iii). Enter the		
5		An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit described ir		
6 7	<ul> <li>         □ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).     </li> <li>         □ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)</li> </ul>									
8	П	A community trust described in		•	Part II.)					
9		An agricultural research organi or university or a non-land-grai university:	zation described	d in section 170(b)(1)	( <b>A)(ix)</b> op					
10		An organization that normally receipts from activities related support from gross investment acquired by the organization at	to its exempt fur income and unr	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a le (less se	and (2) no more than ection 511 tax) from	33 <sup>1</sup> / <sub>3</sub> % of its		
11		An organization organized and	operated exclus	sively to test for public	safety. S	See <b>sect</b> i	ion 509(a)(4).			
12		An organization organized and								
	one or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>section 509(a)(2)</b> . See <b>section 509(a)(3)</b> . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а		Type I. A supporting organithe supported organization supporting organization. You	(s) the power to	regularly appoint or e	lect a ma	jority of t				
b		☐ <b>Type II.</b> A supporting organ control or management of to organization(s). <b>You must o</b>	he supporting o	rganization vested in	the same					
С		its supported organization(s						ally integrated with,		
d		Type III non-functionally in that is not functionally integrequirement (see instruction	rated. The orgain	nization generally mus	st satisfy	a distribu	ıtion requirement an			
е		☐ Check this box if the organ functionally integrated, or T						e II, Type III		
f	Ε	Enter the number of supported o								
g	Ρ	Provide the following information	about the supp	orted organization(s).				\ <u></u>		
	1 (i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
(A)										
B)										
(C)										
D)										
E)										
r <sub>o+o</sub>										

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 19,827. 50,572. 85,424. 69,784. 60,129. 285,736. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 50,572. 4 19,827. 60,129. 85,424. 69,784. 285,736. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 174,774. **Public support.** Subtract line 5 from line 4 110,962. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 **(e)** 2023 (f) Total 85,424. 60,129. 285,736. 7 Amounts from line 4 . . . . . . 19,827. 50,572. 69,784. Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 285,736. Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 803,273. 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . . 38.83% Public support percentage from 2022 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 

18

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, 1	1	,	
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3				· ·		
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year				>		
С	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from						
01:	line 6.)						
	on B. Total Support	( ) 0040	(1.) 0000	( ) 0004	/ I) 0000	( ) 0000	
	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
9							
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						<u>_</u> _
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						_
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•	s first, second		-		
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8			13, column (f))		15	%
16	Public support percentage from 2022 Scl					16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2023 (			y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2022					18	%
19a	331/3% support tests-2023. If the organ					ore than 331/39	%, and line
	17 is not more than $33^{1}/_{3}\%$ , check this box	and <b>stop here</b> .	The organization	on qualifies as a	a publicly suppo	orted organizati	on 🔲
b	331/3% support tests-2022. If the organize						
	line 18 is not more than 331/3%, check this	box and <b>stop h</b>	ere. The organ	ization qualifies	as a publicly s	upported organ	ization .
20	Private foundation. If the organization di	d not check a	box on line 14.	, 19a, or 19b, c	heck this box	and see instru	ctions .

#### **Supporting Organizations** Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Se

secu	ion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	162	NO
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	44-		
L-		11a		
	A family member of a person described on line 11a above?  A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	11b		
С	provide detail in <b>Part VI</b> .	11c		
Secti	on B. Type I Supporting Organizations	1110		
	ype sample of Grand and Gr		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c 2	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below.</li> </ul>	(see ir	struct <b>Yes</b>	
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	.40
a	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

				. 490
Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	$\square$ Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	izat	ions must complete Secti	
Sec	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional (see instructions).	ally i	integrated Type III suppor	ting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions** Section E—Distribution Allocations (see instructions) Distributable **Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 . . . . . From 2019 **c** From 2020 **d** From 2021 From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 Excess from 2023 . . .

Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Employer identification number** Name of the organization 83-3116346 Second Day Impact Inc. Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Schedule B (Form 990) (2023)

Page 2 Name of organization Employer identification number 83-3116346 Second Day Impact Inc.

art I	<b>Contributors</b>	(see instructions).	Use duplicate copi	ies of Part I if additional	I space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Forest Foundation  P.O. Box 112  Boxford MA 01921	\$17,800.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Notley Ventures  1023 Springdale Road, Suite 1J  Austin TX 78721	\$ 37,680.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Schedule B (Form 990) (2023)

Name of organization

Second Day Impact Inc.

Employer identification number
83-3116346

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2023)

**Employer identification number** 

83-3116346 Second Day Impact Inc. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. (c) Use of gift (d) Description of how gift is held `from Part I (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Name of organization

# SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Sec	ond Day Impact Inc.		83-3116346
Par			ls or Accounts
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a		
	funds are the organization's property, subject to the	-	
6	Did the organization inform all grantees, donors, an		
	only for charitable purposes and not for the benefit		· · · <u> </u>
	conferring impermissible private benefit?		· · · · · · · Yes . No
Par			
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recreated	7	, ·
	☐ Protection of natural habitat	☐ Preservation of	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. <b>2</b> a
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified hi		. 2c
d	Number of conservation easements included on line		
_	on a historic structure listed in the National Register		
3	Number of conservation easements modified, trans	ferred, released, extinguished, or term	ninated by the organization during the
	tax year		
4 5	Number of states where property subject to conserve Does the organization have a written policy regard		ection handling of
3	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec		
6	Starr and volunteer nours devoted to morntoning, inspec	ting, nariding of violations, and emorcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	n handling of violations, and enforcing	conservation easements during the year
'	Amount of expenses incurred in monitoring, inspecting	g, riandling of violations, and emorcing t	conservation easements during the year
8	Does each conservation easement reported on line	2d above satisfy the requirements of s	section 170(h)(4)(B)(i)
	·		. , . , . , . ,
9	In Part XIII, describe how the organization reports co		
	sheet, and include, if applicable, the text of the footi		•
	organization's accounting for conservation easemer	nts.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or 0	Other Similar Assets
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS		e statement and balance sheet works
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to	o its financial statements that describe	es these items.
b	If the organization elected, as permitted under FAS	B ASC 958, to report in its revenue s	tatement and balance sheet works of
	art, historical treasures, or other similar assets held	for public exhibition, education, or res	earch in furtherance of public service,
	provide the following amounts relating to these item	IS.	
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li><li>If the organization received or held works of art,</li></ul>		\$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items.	
а	Revenue included on Form 990, Part VIII, line 1		\$

**b** Assets included in Form 990, Part X .

Par	III Organizations Maintaining Coll	ections of Art, His	torical T	reasures, or O	ther Similar Ass	ets (continued)
3	Using the organization's acquisition, access collection items (check all that apply).	ssion, and other reco	rds, chec	k any of the follow	wing that make sig	gnificant use of its
а	☐ Public exhibition	d	Loan	or exchange prog	ram	
b	☐ Scholarly research	е	☐ Other			
С	☐ Preservation for future generations					
4	Provide a description of the organization's XIII.	collections and expl	ain how tl	hey further the or	ganization's exem <sub>l</sub>	ot purpose in Part
5	During the year, did the organization solic assets to be sold to raise funds rather than					☐ Yes ☐ No
Part	EIV Escrow and Custodial Arrange	ments				
	Complete if the organization ans 990, Part X, line 21.	wered "Yes" on Fo	m 990, F	Part IV, line 9, or	reported an amo	ount on Form
1a	Is the organization an agent, trustee, cust included on Form 990, Part X?					☐ Yes ☐ No
b	If "Yes," explain the arrangement in Part XI	II and complete the fo	ollowing ta	able.		
					Am	ount
С	Beginning balance			10		
d	Additions during the year			10	Ŀ	
е	Distributions during the year			10	Э	
f	Ending balance				f	
2a	Did the organization include an amount on				al account liability?	☐ Yes ☐ No
b	If "Yes," explain the arrangement in Part XI					
	t V Endowment Funds					
	Complete if the organization ans	wered "Yes" on Fo	m 990, F	Part IV, line 10.		
	(a)	Current year (b) Pr	ior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance					
b	Contributions		7			
С	Net investment earnings, gains, and losses					
d	Grants or scholarships					
e	Other expenditures for facilities and					
	programs					
f	Administrative expenses					
g	End of year balance					
2	Provide the estimated percentage of the cu	irrent year end halan	na (lina 1a	column (a)) held	36.	
a			be (iiile 19	, coluitiii (a)) tield	as.	
a h	Permanent endowment %	%				
D	Term endowment %					
С	The percentages on lines 2a, 2b, and 2c sh	rould ogual 1000/				
20	Are there endowment funds not in the pos		ization the	at are hold and a	lministored for the	
3a	organization by:	session of the organ	zalion in	at are rielu ariu ac	irillistered for the	
						Yes No
	-					3a(i)
	( )					3a(ii)
b	If "Yes" on line 3a(ii), are the related organize	•				3b
4	Describe in Part XIII the intended uses of the	· ·	owment fu	unds.		
Part			OOO - F	Doubl\/ !!== 44	Coo Farmer 000 5	Dowl V III - 40
	Complete if the organization ans					
	Description of property	(a) Cost or other basis (investment)	1 ' '		Accumulated lepreciation	(d) Book value
1a	Land	0.				0.
b	Buildings					
С	Leasehold improvements					
d	Equipment			2,619.	1,277.	1,342.
е	Other					
Total	Add lines 1a through 1e (Column (d) must e	egual Form 990 Part	X line 10	c column (B))		1.342

Part VII	Investments – Other Securities			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	` '	od of valuation: of-year market value
(1) Financial	derivatives			
	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	mn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments – Program Related			
r are viii	Complete if the organization answered "Yes" on For	m 990. Part IV. line	11c. See Form	990. Part X. line 13.
	(a) Description of investment	(b) Book value		od of valuation:
	(a) Description of investment	(b) Book value		of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets	000 D + 11/4 II	44.1.0	000 D 137 II 45
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	11d. See Form	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	11e or 11f. See	Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(h)			
	mn (b) must equal Form 990, Part X, line 25, col. (B)) runcertain tax positions. In Part XIII, provide the text of the footn		· · · · · · · ·	to that raparts the
	s liability for uncertain tax positions under FASB ASC 740. Check			

Part				Retu	rn
	Complete if the organization answered "Yes" on Form 990, F	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	
Part				r Ret	turn
	Complete if the organization answered "Yes" on Form 990, F				
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			4c 5	
5 Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information	e 18.)	<u> </u>	5	
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII Supplemental Information</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	9 18.) I 4; P		<b>5</b> ; Part	
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information	9 18.) I 4; P		<b>5</b> ; Part	
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<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII Supplemental Information</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	9 18.) I 4; P		<b>5</b> ; Part	
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<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII Supplemental Information</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	9 18.) I 4; P		<b>5</b> ; Part	
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII Supplemental Information</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	9 18.) I 4; P		<b>5</b> ; Part	
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<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII Supplemental Information</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	9 18.) I 4; P		<b>5</b> ; Part	
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII Supplemental Information</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	9 18.) I 4; P		<b>5</b> ; Part	
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scnedule D (For	n 990) 2023	Page 3
Part XIII	Supplemental Information (continued)	

# SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Second Day Impact Inc.	83-3116346			
Pt VI, Line 11b: The Board reviews and approves the Form 990 prior to submission.				
Pt VI, Line 19: Available upon request.				
Pt VI, Line 15a: Compensation is based upon proportion of total budget, benchmarks				
of other peer organizations, and prior compensation levels.				
Pt VI, Line 15b: Compensation is based upon proportion of total budget, benchmarks				
of other peer organizations, and prior compensation levels.				
Pt VI, Line 12c: The Organization addresses potential issues as they arise.				
Pt IX, Line 11g:				
Description: Agents/Independent Contractors				
Total: \$215,795				
Program services: \$215,461				
Management and general: \$24				
Fundraising: \$310				

2023

Name Employer Identification No. Second Day Impact Inc. 83-3116346

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Agents/Independent Contractors	215,795.	215,461.	24.	310.
Total to Form 990, Part IX,				
line 11g	215,795.	215,461.	24.	310.